

GROUPE TONNELIER SAS (GROUP)

Condé-en-Normandie - France | Printing and service activities related to printing

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **80**_{/100}

Percentile

94th



Scorecard

Publication date: 21 Jul 2026 Valid until: 21 Jul 2027

Overall score

Percentile

94th

↗ 80_{/100}

Environment

Impact on score ●●●●

↗ 79_{/100}

Labor & Human Rights

Impact on score ●●●●

↗ 81_{/100}

Ethics

Impact on score ●○○○

↗ 81_{/100}

Sustainable Procurement

Impact on score ●○○○

↗ 77_{/100}

Environment

Impact on score ●●●●

↗ 79_{/100}

Environment | Policies

Impact on score ●●●●

↗ 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption and GHGs
Quantitative targets set on environmental services and advocacy
Environmental policy on air pollution
Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Dedicated responsibility for environmental policy
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on environmental services and advocacy
Quantitative targets set on energy consumption and GHGs
Quantitative targets set on materials, chemicals, and waste

Improvement areas

Medium priority	No supporting evidence of policies on materials, chemicals, and waste
Low priority	No supporting evidence of quantitative target set on water
Low priority	No supporting evidence of quantitative target set on air pollution

Environment | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	The company has yet to commit to top-tier environmental initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints
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Environment | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Environmental emergency measures in place
Other actions to manage water efficiency or wastewater discharge
Infrastructure or program to collect and recycle used products
Training of employees on energy conservation/climate actions
Reduction of material consumption through process optimization
Training of employees on waste reduction and sorting
Water risk assessments performed
Energy and/or carbon audit
Use of waste heat recovery system(s) or combined heat and power unit(s)
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Improvement of energy efficiency through technology or equipment upgrades
Regular noise measuring campaign (site boundary noise measurements undertaken)
Mapping of waste streams

Improvement areas

Medium priority	No supporting evidence of actions to prevent emissions of atmospheric pollutants and other environmental nuisances
Medium priority	No supporting evidence of work processes or technologies to mitigate emissions of particulate matter
Medium priority	No supporting evidence of wastewater quality assessment
Medium priority	No supporting evidence of technologies or practices to recycle or reuse water
Medium priority	No supporting evidence of the implementation of a rainwater harvesting system
Medium priority	No supporting evidence of work processes or technologies implemented to mitigate emissions of VOC, SO ₂ , NO _x , or heavy metals
Medium priority	No supporting evidence of a water audit
Medium priority	No supporting evidence of work processes or technologies implemented to mitigate noise
Low priority	No supporting evidence of purchase or generation of renewable energy
Low priority	No supporting evidence of actions for labeling, storing, handling, and transporting hazardous substances
Low priority	No supporting evidence of an offer of biodegradable or compostable packaging
Low priority	No supporting evidence of an offer of low carbon footprint delivery options

Environment | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Imprim'Vert Label

Environment | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation
Standard reporting on environmental issues
Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total water consumption
Reporting on total weight of waste recovered
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total energy consumption

Improvement areas

Low priority	No supporting evidence of reporting on the total weight of air pollutants
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused
Low priority	No supporting evidence of reporting on the total amount of renewable energy consumed
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

07 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Labor & Human Rights

Impact on score ●●●●

● ↗ 81_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative target set on living wage
Comprehensive policy on a majority of labor or human rights issues
Quantitative targets set on employee health and safety
Quantitative targets set on career management and training
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Labor and human rights policy on social dialogue
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on working conditions

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority

The company has yet to commit to top-tier labor and human rights initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints

Labor & Human Rights | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Other actions towards closing the living wage gap

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Training of employees on health and safety risks and best working practices

Collectively bargained wages

Collective bargaining agreement on preventing discrimination and harassment

Health care coverage of employees in place

Compensation for extra or atypical working hours

Collective bargaining agreement on working hours, overtime, or leaves

Actions to promote the inclusion of employees with disabilities

Employee representatives or employee representative body (e.g. works council)

Regular assessment of individual performance

Actions to manage working hours and overtime

Grievance mechanism on discrimination and/or harassment issues

Employee health and safety emergency action plan

Actions to prevent noise exposure

Employee health & safety risk assessment

Regular employee health check-up

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Improvement areas

Low priority	No supporting evidence of complaints procedure for employees to report on occupational health and safety incidents, risks, and concerns
Low priority	No supporting evidence of actions to promote internal mobility
Low priority	No supporting evidence of individual development and career plan for all employees
Low priority	No supporting evidence of skills development training
Low priority	No supporting evidence of training of employees on discrimination and harassment
Low priority	No supporting evidence of grievance mechanism on working conditions
Low priority	No supporting evidence of process to prevent the retention of employee identification documents
Low priority	No supporting evidence of training of employees on child labor, forced labor, and human trafficking
Low priority	No supporting evidence of actions to prevent discrimination during recruitment phase
Low priority	No supporting evidence of actions to prevent workplace harassment

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

FSC chain-of-custody certified

Improvement areas

Low priority	Current labor and human rights certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme
Low priority	No supporting evidence of ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of direct employees covered by a living wage benchmarking analysis
Reporting on the percentage of direct employees paid below living wage
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Reporting on the percentage of all employees paid below living wage, including direct employees and non-employee workers
Reporting on the percentage of women at top management level
Reporting on the percentage of average wage gap for direct employees paid below living wage against a living wage benchmark
Report on percentage of women within the organization's board
Standard reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
Report on average unadjusted gender pay gap
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

L'index égalité professionnelle pour IMPRIMERIE TONNELIER pour 2026

egapro.travail.gouv.fr | 01 Jan 2026

IMPRIMERIE TONNELIER a reçu une note de 92 sur 100 sur l'index de l'égalité professionnelle entre les femmes et les hommes pour 2026.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030

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8/14

Accords d'entreprise chez IMPRIMERIE TONNELLIER

www.droits-salaries.com | 22 Jan 2024

Les négociations entre la direction de IMPRIMERIE TONNELLIER et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez IMPRIMERIE TONNELLIER précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



No records found for this company on Compliance Database

07 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Ethics Impact on score ●○○○

● ↗ 81/100

Ethics | Policies Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policy on fraud
Disciplinary sanctions to deal with policy violations
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Dedicated responsibility for ethics issues
Detailed examples available regarding ethics issues
Quantitative objectives set on some relevant issues
Policy on money laundering
Policies on corruption
Policy on information security
Policy on conflict of interest

Ethics | Endorsements Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority

Current ethics endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Ethics | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Implementation of a records retention schedule

Information security due diligence program on third parties in place

Whistleblower procedure for stakeholders to report corruption and bribery

Incident response procedure (IRP) to manage breaches of confidential information

Information security risk assessments performed

Awareness training to prevent information security breaches

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority

No supporting evidence of corruption risk assessments

Low priority

No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)

Low priority

No supporting evidence of audits of control procedures to prevent corruption

Low priority

No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority

No supporting evidence of ISO 27001 certification

Medium priority

No supporting evidence of ISO 37001 certification

Ethics | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 07 Jul 2026	360° Watch Impact on Score Neutral Severity N/A valid from Jul 2026 to Jul 2031
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Sustainable Procurement

Impact on score ●○○○

● ↗ 77_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues
Quantitative targets set on sustainable procurement
Policy on the purchase of wood and wood-based products from sustainable sources
Sustainable procurement policy scope of application specified
Formal mechanisms to review and amend sustainable procurement policy
Dedicated responsibility for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 50_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	Current sustainable procurement endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry
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Sustainable Procurement | Measures

Impact on score ●●●●

● → 25_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Supplier sustainability code of conduct in place
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Improvement areas

Medium priority	No supporting evidence of supplier assessment on environmental and social practices
Medium priority	No supporting evidence of on-site audits of suppliers on environmental and social issues
Medium priority	No supporting evidence of the training of buyers on social and environmental issues within the supply chain
Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
Medium priority	No supporting evidence of the integration of social and environmental clauses into supplier contracts

Sustainable Procurement | Certifications

Impact on score ●●●●○

● → 75_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Imprim'Vert Label
FSC chain-of-custody certified
PEFC chain-of-custody certified

Improvement areas

Low priority

Current sustainable procurement certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Total gross Scope 3 upstream GHG emissions reporting value confirmed in supporting documentation
Standard reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

No supporting evidence of reporting on the percentage of certified wood or wood-based products or materials

Low priority

No supporting evidence of reporting on the percentage of recycled wood or wood-based products or materials

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

07 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

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